

POST EMPLOYMENT HEALTH PLAN

This program is a health benefit savings vehicle allowing accumulation of assets to pay for post-employment medical expenses on a *tax-free* basis.

The City of Saint Paul has contracted with ICMA Retirement Corporation to offer the VantageCare Retirement Health Savings Plan. Meritain Health, Inc. is the third-party claims administrator contracted to handle reimbursements.

Participation in the Post Employment Health Plan is governed by each bargaining unit contract.

For more information on this plan, link to www.icmarc.org. Under "Products and Services," click on Retirement Health Savings. It provides an overview of the plan, including a Q&A.

Meritain Health's contact information is located on the "WHO TO CONTACT" tab on this Website.